



**GRANDE PRAIRIE TRI-DISTRICT  
OFF-CAMPUS EDUCATION WORK AGREEMENT**

BETWEEN

Date: \_\_\_\_\_

A. Name of Student \_\_\_\_\_  
(hereinafter called "the student")

Age of Student: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Supervisor: \_\_\_\_\_

B. Name of Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_

Company Address: \_\_\_\_\_

**WHEREAS:**

1. The board has approved an Off-Campus Education Program for students in this school pursuant to section 18 of the *Education Act*.
2. The employer and the student have agreed to participate in the said program on the terms and conditions here set forth:

**WITNESSETH:**

**1. Period of Agreement**

The student shall, from \_\_\_\_\_ to \_\_\_\_\_, faithfully, honestly and diligently serve the employer and devote his or her whole time and attention to such employment during the hours of employment hereunder prescribed.

**2. Days of Work**

Employment shall take place between **Monday** and **Sunday**, except the following days as agreed upon by the student and employer:  
\_\_\_\_\_

**3. Hours of Work**

The hours of employment shall be between **7:00 am** and **10:00 pm** in each day of the week during the term of this agreement. Students shall not:

- exceed **40 hours** of work per week for a student who is **not attending class** in a given school term or
- exceed **60 hours** of combined class hours and work hours in any given **work week** or
- exceed **12 hours** of combined class hours and work hours in any given **day** or
- exceed the above criteria except where special consideration is granted under approved conditions (**\*see attached**)

**4. Termination**

Notwithstanding anything herein contained to the contrary, any party written hereto may, with or without cause summarily terminate by giving written notice to termination to the parties to this agreement.

**5. Supervision**

During the hours of employment herein set forth, the student shall be under the direct supervision and contract to the employer, provided that the employer shall at all times permit the board or its representative access to the employment site and the student.

**6. Evaluation**

The employer shall, at the request of the board or its representatives, evaluate the student in the performance of his or her duties hereunder and report such evaluation on a form from time to time provided to the employer of the board.

**7. Full-time Employee Tenure**

The employer agrees that the employment of the student hereunder shall in no way affect the job security of the other employee of the employer, nor the employer's hiring practice with regard to full-time employees.

\_\_\_\_\_  
EMPLOYER

\_\_\_\_\_  
STUDENT

\_\_\_\_\_  
BOARD OF TRUSTEES REPRESENTATIVE

\_\_\_\_\_  
PARENT OR GUARDIAN OF STUDENT

1. By Workers Compensation Act, AR R.S.A 2000, Section 153(3), the student has been deemed to be "a worker" employed by the Government of Alberta
2. In the event the student shall be employed by the employer outside the scope of this agreement, the employer and employee are subject to the *Employment Standards Act*, the regulations and orders thereunder.